



# Town of Sunnyvale Employment Benefits

## FOR FULL-TIME EMPLOYEES

### Leave Time

#### HOLIDAYS

12 PAID HOLIDAYS

New Year's Day • MLK Day  
Good Friday • Memorial Day  
Independence Day • Labor Day  
Thanksgiving Day & following  
day Christmas Eve • Christmas  
Day

2 Personal Days

#### VACATION

80 HOURS PER YEAR

Taken after 6 months of service

#### SICK LEAVE

80 HOURS PER YEAR

Provided during time lost due to  
personal illness or injury to the  
employee or employee's  
dependent



### Insurance



#### HEALTH COVERAGE

Employer paid premiums for the  
employee, and optional coverage  
for dependents.  
\$1,500 Deductible, \$948/yr. HRA



#### DENTAL

Employer paid premiums for the  
employee, and optional coverage  
for dependents.



#### VISION

Employer paid premiums for the  
employee, and optional coverage  
for dependents.



#### LIFE INSURANCE

Employer paid premiums for twice  
the annual salary

### Other Benefits



#### COMPETITIVE SALARIES

Regular Compensation  
Studies



#### RETIREMENT

TEXAS MUNICIPAL  
RETIREMENT SYSTEM  
Retirement contributions  
are deducted from each  
paycheck at a fixed rate of  
6% of gross pay, and  
matched by the Town at  
2:1.



#### TUITION REIMBURSEMENT

After 1 year of  
employment

