**Leave Time**

**HOLIDAYS**
12 PAID HOLIDAYS
New Year’s Day • MLK Day
Good Friday • Memorial Day
Independence Day • Labor Day
Thanksgiving Day & following day Christmas Eve • Christmas Day
2 Personal Days

**VACATION**
80 HOURS PER YEAR
Taken after 6 months of service

**SICK LEAVE**
96 HOURS PER YEAR
Provided during time lost due to personal illness or injury to the employee or employee’s dependent

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**Insurance**

**HEALTH COVERAGE**
Employer paid premiums for the employee, and optional coverage for dependents.
$1,500 Deductible, $1,500 yr.

**DENTAL**
Employer paid premiums for the employee, and optional coverage for dependents.

**VISION**
Employer paid premiums for the employee, and optional coverage for dependents.

**LIFE INSURANCE**
Employer paid premiums for twice the annual salary

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**Other Benefits**

**COMPETITIVE SALARIES**
Regular Compensation Studies

**RETIREMENT**
TEXAS MUNICIPAL RETIREMENT SYSTEM
Retirement contributions are deducted from each paycheck at a fixed rate of 7% of gross pay, and matched by the Town at 2:1.

**TUITION REIMBURSEMENT**
After 1 year of employment