**Leave Time**

**HOLIDAYS**
- 12 PAID HOLIDAYS
  - New Year’s Day
  - MLK Day
  - Good Friday
  - Memorial Day
  - Independence Day
  - Labor Day
  - Thanksgiving Day
  - following day Christmas Eve
  - Christmas Day
- 2 Personal Days

**VACATION**
- 80 HOURS PER YEAR
  - Taken after 6 months of service

**SICK LEAVE**
- 80 HOURS PER YEAR
  - Provided during time lost due to personal illness or injury to the employee or employee’s dependent

**Insurance**

**HEALTH COVERAGE**
- Employer paid premiums for the employee, and optional coverage for dependents.
- $1,500 Deductible, $948/yr. HRA

**DENTAL**
- Employer paid premiums for the employee, and optional coverage for dependents.

**VISION**
- Employer paid premiums for the employee, and optional coverage for dependents.

**LIFE INSURANCE**
- Employer paid premiums for twice the annual salary

**Other Benefits**

**COMPETITIVE SALARIES**
- Regular Compensation Studies

**RETIREMENT**
- TEXAS MUNICIPAL RETIREMENT SYSTEM
  - Retirement contributions are deducted from each paycheck at a fixed rate of 6% of gross pay, and matched by the Town at 2:1.

**TUITION REIMBURSEMENT**
- After 1 year of employment