HOLIDAYS
- New Year's Day
- MLK Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day & following day
- Christmas Eve
- Christmas Day
- 2 Personal Days

VACATION
- 80 HOURS PER YEAR
  Taken after 6 months of service

SICK LEAVE
- 80 HOURS PER YEAR
  Provided during time lost due to personal illness or injury to the employee or employee's dependent

HEALTH COVERAGE
- Employer paid premiums for the employee, and optional coverage for dependents.
- $1,250 Deductible, $948/yr. HRA

DENTAL
- Employer paid premiums for the employee, and optional coverage for dependents.

VISION
- Employer paid premiums for the employee, and optional coverage for dependents.

LIFE INSURANCE
- Employer paid premiums for twice the annual salary

COMPETITIVE SALARIES
- Regular Compensation Studies

RETIREMENT
- TEXAS MUNICIPAL RETIREMENT SYSTEM
  Retirement contributions are deducted from each paycheck at a fixed rate of 6% of gross pay, and matched by the Town at 2:1.

TUITION REIMBURSEMENT
- After 1 year of employment